

St Nicholas Stevenage Mission Action Plan 2017- 2020

Following congregational surveys and a church day away in the Autumn of 2017 various ideas were suggested for inclusion in this Mission Action Plan. The PCC prayerfully consider these items and after discussions at our PCC meetings November 2016 and the spring of 2017, this Mission Action Plan was drawn up.



The first two headings of **DISCIPLESHIP: *Going Deeper Into God*** and **MISSION AND EVANGELISM: *Making New Disciples*** also tie in with the Diocesan strategy, **Living God's Love**. The one missing strand from the Diocesan strategy, that of ***Transforming Communities***, is covered in part through some of the items listed under mission and evangelism. However, it is our belief that communities are transformed most effectively one person at a time as the gospel takes root in people's hearts and transforms their lives and their families. The final heading: **OUR BUILDINGS: *Glorifying God in everything we do*** seeks to ensure that there is nothing we do as a church which would act as an unnecessary deterrent or blockage to people hearing the gospel. It is in this topic that we outline our desire to continue to invest in our church buildings, making them more flexible, more comfortable and more appropriate to the mission and ministry of our church in the 21st-century.

As per our vision statement agreed in 2012, we still aspire to be a church which is **grounded** in the Bible, **growing** in number, **greater** in likeness to Jesus, **glued** together in a loving community and **glorifying** God in everything we do, and we recommit ourselves to this end.

This Mission Action Plan was adopted by the PCC at their meeting in March 2017 and presented to the wider Church at the APCM in April of that year. It will be reviewed annually and monitored at every PCC meeting to ensure that progress is being made.

St Nicholas Stevenage Mission Action Plan 2017- 2020 – Summary of Items From Away Day

What it is?	When?	£cost?	Who is resp?	Success criteria?	Progress
1: DISCIPLESHIP: GOING DEEPER INTO GOD					
Strengthen personal Bible reading and devotional study					
Offer free Bible reading notes each year to encourage personal study	Each Lent	£200pa	DB/Graham	Taken + used	
Run a <i>'How to read the Bible on your own'</i> seminar	By April 2018	£50	Clergy +	Happens/useful	
Encourage and equip people for 1-2-1 Bible reading – especially for young Christians	By July 2018	£50	Clergy +	Happens/useful	
Encourage people in home groups to share what they are ready in their quiet times	On going	Nil	HG Leaders	+ve feedback	
Subscribe to <i>right now media</i> for a year to extend the trial – Review Dec 2017	Jan 2017-18	\$960pa	DB	Good uptake	
Strengthen and grow our homes groups and other targeted ministries					
Aim to increase the number of home groups by one every year	On going	Nil	DB+	+1 grp each year	
Allocate a budget to resource children's work, men's work, women's ministry etc	On going	£500pa	Various	Ministry grows	
Provide funds for resources for home group study materials	On going	£200pa	DB/DF+	Groups well fed	
Encouraging hospitality by running regular 'come dine with me' months	Annually	£Nil	Clergy + all	Greater love	
Offer training courses to 'equip the saints for works of service'					
Run a range of short topic specific courses to encourage Christian maturity <i>Such as praying, reading the Bible, 1-2-1 work, sharing the gospel etc</i>	3 x per year	£300pa	DB/DF +	People trained and equipped	
Continue to equip and grow our pastoral team to provide spiritual support	on going	£100 pa	DB/DF/LM	Grp grows	
Run a "growing leaders" course (or similar) in 2018	autumn 2018	£500	TBC	Course happens	
Plan various events which encourage personal and communal spiritual growth					
Begin a trial of running prayer and praise evenings bi-monthly	Summer 2017	£Nil	Various	+ve times	
Organise regular evening prayer meetings – perhaps bi-monthly then increase freq	Spring 2018	£nil	Various	More prayer!	
Organise a church weekend away for the autumn of 2018 and 2020	Oct 2018	£2000	DB +?	Happens +ve	
Continue to subsidise our young people to attend summer youth camps	annually	£400 pa	DF	They go + grow!	
Organise a church weekend at home for May 2017 and 2019	May 2017/19	£NIL	DB/SF	Happens +ve	

What it is?	When?	£cost?	Who is resp?	Success criteria?	Progress
2: MISSION AND EVANGELISM: MAKING NEW DISCIPLES					
Making sure our Sunday gatherings are more mission-minded					
Develop a culture of invitation - so people are able to say "come and see"	On going	£nil	All	+ people invited	
Revamp and improve Reloaded with better food + differentiated art activities etc	Sum 2017	£500pa	DB + team	+ve feedback	
Provide training for those leading intercessions or reading the Bible in church	Various	£nil	DB/DF +	They improve	
Encourage the sharing of testimonies to build confidence in the gospel - <i>Purchase handheld radio mic to facilitate</i>	On going	£200	DB/DF all	Testimonies given	
Offer prayer ministry at least once a month after the morning service	Autumn 2017	£150	DB/DF	Happens/useful	
Ensure there are always gospels and tracks to give away, especially at festivals	On going	£300pa	DB/DF	there + used	
Hold newcomers lunches at least twice a year	May/Nov	£100	DB +	New people stay!	
Adapt our buildings to be more welcoming (see section 4)	2018	TBC	PCC + AT	Changes happen	
Reaching out with the Gospel beyond our church					
Run a programme of evangelistic events on the St Nicks Estate inc Love Stevenage	Various	£1000pa	DB/DF +	Happens + fruitful	
Reorganise our monthly grapevine delivery to have a more focussed area	Monthly	£600pa	Various	Better links, fruit	
Plan events for the Cornhill Mission Team Mission in Feb 2018	Feb 2018	See pt 1	DB + team	Mission fruitful	
Continue to actively support the Easter and Christmas Journeys	On going	Nil	Many!	They happen	
Reaching out with the Gospel within our premises					
Continue to run termly exploring Jesus courses e.g. Identity or Christianity Explored	Termly	£300pa	DB/DF	Gospel growth	
Organise and widely publicise an Easter Fayre in 2017 and annually if successful	April 2017	£300	DB + team	People come	
Enable the church to be manned and kept open on at least one afternoon per week	Trial in 2018	£nil	TBC	It happens +ve	
Organise and widely publicise flower festival in 2018 and bi-annually if successful	Sept 2018	£250	CC + team	People come	
Increasing staffing to allow for greater evangelistic reach					
Employ an apprentice/pastoral assistant for two years	Aug 2017	£7500pa	DB/DF	Appointed	
Seek to appoint a new curate	June 2019	£TBC	DB/PCC	We get one!	

What it is?	When?	£cost?	Who is resp?	Success criteria?	Progress
3: OUR BUILDINGS: GLORIFYING GOD IN EVERYTHING WE DO					
Adapt our buildings for greater safety, flexibility and to aid church growth					
Work with Hawkes Trustees to ensure a regular programme of maintenance and repairs is taking place	On going	£Nil	DB/Wardens	In place	
Push ahead with plans to re-order the building – fixing the floor, moving the screens, and upgrading the heating, lighting and visual projection systems	from April 17	£TBC	DB/PCC &AT	Approved and happens	
Consider pew cushions to make the pews more comfortable	2018	£3000	PCC	They are there	
Install floodlights to light up the tower at night – every night, not just Christmas	2017	£TBC	DB/Wardens	Installed	
Purchase and install new notice boards in the Parish room to benefit the range of groups which use our premises and ourselves!	Aut 2018	£TBC	DB/Wardens	Approved + up	
Continue to investigate the provision of a car park and external hall	????	£TBC	DB/Wardens	They happen	